

## **Postgraduate Medical Education Department**

### **Winner**

Great Ormond Street Hospital for Children NHS Trust

### **Description of approach and achievements**

#### *Educational management and leadership*

Our Postgraduate Medical Education Department has undergone a rapid development in expanding and revitalising Medical Education within the Trust. We have underpinned our Trust's core values to ensure that we support our trainees both academically and pastorally. Active identification of learning needs, improving communication channels and delivering training solutions has given us a reputation for being responsive to the demands of frontline staff.

#### *Clinical and educational supervision.*

We made training our Educational and Clinical Supervisors a high priority. We achieved this by creating a specific paediatric assessment and supervision training programme as well as e-learning tools for workplace based assessment and "ePortfolio". This was accompanied by an optional review with the Head of Medical Education if requested, leading to an accreditation rate of *approximately 90%*.

#### *Teamwork that promotes and sustains educational excellence.*

Close links with clinical staff and responding to their teaching and training requirements has enabled us to promote training across subspecialties and professional roles. Focus on placing "The Child First and Always" means we are constantly expanding and reviewing our educational objectives. A close relationship with the London Deanery keeps us aware of current national initiatives which led to the creation of broad spectrum of teaching programmes such as simulation training, Hospital at Night (H@N) development and a lecture series covering topics such as 'Public Health', 'Demystifying Death & Dying' and 'Safeguarding Children'.

#### *Quality and safety of patient care*

Medical Education is improving Quality and Safety of patient care. The areas where this is most evident are simulation, child protection, communication skills. In particular the H@N programme has been revitalised to create a safer handover technique.

#### *Educational scholarship*

Investment in a full-time educationalist and Fellow in Medical Education have enabled the interweaving of educational theory into all practical training opportunities. This provides our clinical staff undertaking higher qualifications in teaching and learning with in-house educational expertise and support. This

is shared with The Institute of Child Health where we deliver teaching for Paediatric BSc & MSc programmes.

#### *Equalities and diversity*

Our innovative training and support pilot programme for overseas-trained doctors new to the NHS has been highly successful, and will be mainstreamed into our training prospectus. The Department forms an integral part of the overall strategy to invite overseas doctors to work and observe within the Trust. One of our recent lecture series concentrated on religious faiths and the impact on healthcare.

#### *Continuous educational improvement*

We remain committed to continuous improvement and are responsive to both local and national needs. Examples include teaching for trainees across specialty, support for educational technologies, interactive presentation skill tools, video play/back for simulation and e-learning opportunities. We plan to continue to promote training delivery at the rapid pace of the past two years, whilst consolidating our progress. Future plans include development of a clinical skills lab, overseas doctors training programme; and leadership skills training for established consultants. This philosophy for continuous improvement of educational and pastoral support for doctors makes this an outstanding department.

#### **Department Team Members**

Francina Cunnington - Head of Medical Education

Lindsey Levy - PGME Manager

John Moreiras - Fellow in Medical Education

Jenni Hibbert - Senior Education Officer (Teaching)

Jack Fairhall - Senior Education Officer (Operational)

Rachana Bhatt - Education Officer

Katie Slobodzian - Education Officer

Anne Mills - Education Officer (Honorary Programme Co-ordinator)

Pat Edwards - Education Officer (Honorary Programme Co-ordinator)

#### **For further information contact**

Francina Cunnington

Head of Medical Education

Great Ormond Street Hospital,

London

WC1N 3JH

Email: [cunnif@gosh.nhs.uk](mailto:cunnif@gosh.nhs.uk)